



## **Yee Hong Centre For Geriatric Care**

頤康中心

The Yee Hong Centre for Geriatric Care ([www.yeehong.com](http://www.yeehong.com)) is a non-profit organization that provides a comprehensive range of culturally-appropriate services to over 15,000 seniors in the Chinese, South Asian and Japanese communities. It was established in 1994 and is now the largest non-profit long-term care provider in Ontario, operating four geriatric care centres in the GTA (805 long-term care beds), senior residences (approximately 500 units) and a full range of community-based social and medical services for seniors still living in their own homes.

In 2016, Yee Hong was accredited for the seventh consecutive time, "with Exemplary Standing", Accreditation Canada's highest possible standing. Yee Hong's reputation for quality has resulted in a long-term care bed waiting list of 3000+, with the longest wait time of 9 years.

### **BOARD OF DIRECTORS**

The Board of Directors contributes to the effective governance of Yee Hong. More specifically it provides the necessary leadership:

- In the oversight and approval of the strategic plan;
- In the recruitment, development and evaluation of the CEO and future CEO succession planning;
- To ensure the highest quality of care in a safe environment;
- To ensure the organization is governed effectively and in an ethical manner;
- To ensure there is an efficient and effective use of its resources; and
- To be knowledgeable about risks and to ensure the appropriate controls are in place.

Time Commitment and Expectation:

- The full Board meets eight times a year; meetings are three-hours plus meeting preparation.
- Each Director also participates in one or two board committees that meet a minimum of quarterly (two to three hours) plus meeting preparation.
- The Board holds a one-day Retreat annually.

General competencies required of our Board members include:

- Prior Board experience and governance knowledge; non-profit or public sector experience an asset
- Leadership and effective communication
- Team effectiveness

We are seeking individuals who are passionate and have a strong commitment to Yee Hong Centre's mission, vision and values with the following skills/experience:

- Business development/entrepreneurship;
- Human Resources and Labour Relations;
- Finance;
- Long-Term Care and Community Services;
- Information Technology.

Candidates selected for an interview will be contacted on April 21, 2017 and invited to an in-person interview (approximately 1 hour) on April 24<sup>th</sup> or 26<sup>th</sup>, 2017 between 6-9pm at a downtown Toronto location.

### To Apply

Please submit your cover letter and resume by April 19<sup>th</sup>, 2017 to:  
Board Chair, Yee Hong Centre for Geriatric Care  
C/o Vivian Ng, Executive Secretary  
2311 McNicoll Avenue

Scarborough, Ontario M1V 5L3  
Fax: 416-321-6313  
Email: [Vivian.ng@yeehong.com](mailto:Vivian.ng@yeehong.com)

## **BOARD COMMITTEE MEMBERS**

We are seeking candidates for various Committees of the Board of Directors who can contribute to the effective governance of Yee Hong Centre. We encourage interested candidates to apply to join a committee of the Board, where you can gauge your level of interest and willingness to become a future board member.

The following are standing committees of the Yee Hong Centre Board to which you can apply:

- Compensation
- Government and Stakeholder Relations
- Quality
- Resources
- Social Enterprise

General competencies required of our Board Committee members include:

- Relevant industry or professional experience
- Leadership and effective communication
- Team effectiveness

We are seeking individuals who are passionate and have a strong commitment to Yee Hong Centre's mission, vision and values with the following skills/experience:

- Business development/entrepreneurship;
- Enterprise Risk Management;
- Business acumen or financial reporting/auditing;
- Health care policy.

### Time Commitment and Expectations

- A minimum of one (two to three-hour) meeting per quarter plus meeting preparation.
- Committee members are appointed for one-year renewable terms based on satisfactory contribution and mutual interest.

Candidates selected for an interview will be contacted on April 21, 2017 and invited to an in-person interview (approximately 1 hour) on April 24<sup>th</sup> or 26<sup>th</sup>, 2017 between 6-9pm at a downtown Toronto location.

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