



**Yee Hong Centre
For Geriatric Care**

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Founded in 1987, Yee Hong is Canada's largest not-for-profit long-term care and seniors services organization. Yee Hong serves over 25,000 seniors and caregivers annually across three regions in the Greater Toronto Area. Our portfolio is comprised of 805 long-term care home beds, a life-lease facility, affordable housing, a hospice, and a wide range of community-based and in home wrap around services and supports to enable seniors and caregivers to live their lives to the fullest.

Yee Hong is recognized as a quality leader and the gold standard for culturally inclusive, person-centred care for seniors from diverse ethno-racial backgrounds, and innovative services and supports for caregivers and families. Since its establishment, Yee Hong has been awarded Exemplary Standing seven times in a row by Accreditation Canada. In 2021, Yee Hong was recognized as one of Canada's Most Admired Corporate Cultures by Waterstone Human Capital.

To meet the ever-increasing demand due to the aging population, Yee Hong works with the Yee Hong Community Wellness Foundation and many other organizations to expand service and system capacity. Currently, Yee Hong and its partners are working on building on three new LTC centres totaling 800 beds, developing innovative models of seniors services, and increasing the range of seniors housing options via new campuses of care comprised of LTC, life-lease facilities and retirement homes, the development of which is being led by Yee Hong Seniors Living, a newly formed subsidiary.

Yee Hong is committed to collective social impact through advocacy and capacity-building. We share knowledge and leading practices to improve access to culturally inclusive and quality seniors care. A trusted advisor to government and an array of other stakeholders in the senior services and broader healthcare sector, Yee Hong's Consulting & Education Division and Private Career College supports long-term care homes, community agencies, hospitals, and organizations in Ontario, Canada and in Asia with expertise and resources to build, manage, and operate long-term care homes and seniors services.

BOARD OF DIRECTORS

The Board of Directors is responsible for the ethical and effective governance of Yee Hong:

- Strategically positioning the organization for social impact and success
- CEO recruitment, talent management, and succession planning
- Ensuring the highest quality of care in a safe environment
- Building for long-term sustainability and growth
- Proactively identifying and mitigating risk

Time commitment and expectations:

- The Board meets six times a year; meetings are three-hours plus meeting preparation.
- Each Director also participates in one or two board committees that meet a minimum of quarterly (two to three hours) plus meeting preparation.
- The Board holds a one-day Retreat annually.

General competencies required of our Board members include:

- Prior governance knowledge and board experience
- Executive leadership
- Effective communication and collaboration

We are seeking individuals with the following skills and experience who share our values, are passionate and have a strong commitment to Yee Hong Centre's mission and vision.

- Technology and innovation
- Quality and safety
- Risk management
- Land development and real estate
- For-Profit and Non-Profit continuum of seniors care
- Community services
- HR/Labour relations
- Legal
- Finance
- Stakeholder relations
- Medical and clinical.

Yee Hong offers an exciting opportunity for individuals to be part of an organization committed to culturally inclusive, accessible, safe, quality and sustainable seniors care and supports. Only candidates selected for an interview will be contacted and invited to an in-person interview (approximately 1 hour). To apply, please submit your cover letter and resume no later than 12 pm on April 30, 2021 to:

Board Chair, Yee Hong Centre for Geriatric Care
c/o Vivian Ng, Executive Secretary
2311 McNicoll Avenue
Scarborough, Ontario M1V 5L3
Email: Vivian.ng@yeehong.com

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