

Founded in 1987, the not-for-profit Yee Hong Centre for Geriatric Care provides and promotes culturally-appropriate care and services for seniors and their caregivers. Today, Yee Hong serves seniors and caregivers of diverse cultural backgrounds living in every setting, to maintain health and independence for as long as possible.

Yee Hong's mission is to optimize physical, mental, social and spiritual drivers of well-being for the seniors we serve. A full continuum of the highest quality, culturally appropriate and person-centred care is available across four campuses of care in Scarborough, Markham and Mississauga. Yee Hong serves 805 long-term care residents, operates a 10-bed residential hospice, and provides community-based and in-home services to over 14,000 clients and caregivers, including active seniors programs, home support services, adult day programs, meals and transportation, and many virtual programs including hospice/palliative care. Yee Hong is accredited with Exemplary Standing by Accreditation Canada and Yee Hong long-term care homes have been accredited seven times consecutively since our doors opened.

Yee Hong and its partners have been awarded three licenses to build an additional 800 long-term care beds. At the same time, Yee Hong continues to expand its at home and community-based services to meet increasing needs of seniors. Yee Hong works closely with our sister organizations – Yee Hong Community Wellness Foundation and Yee Hong Seniors Living – to achieve our shared goals.

Yee Hong is committed to social impact and building system capacity, sharing knowledge and leading practices to improve access to culturally inclusive and quality senior care. A trusted advisor to an array of stakeholders in the senior services and broader healthcare sector, Yee Hong's Consulting, Education & Research Division and Personal Support Worker Career College supports long-term care homes, community agencies, hospitals, and organizations in Ontario, Canada and in Asia with expertise and resources to build, manage, and operate long-term care homes and seniors services.

Please refer to the Yee Hong [Strategic Plan 2022-24](#) for additional information about our work.

BOARD OF DIRECTORS

The Board of Directors is responsible for the effective and ethical governance of Yee Hong. More specifically, it provides the necessary leadership:

- In the oversight and approval of the strategic plan
- In the recruitment, development and evaluation of the CEO and future CEO succession planning
- To ensure the highest quality of care in a safe environment
- To ensure there is an efficient and effective use of the organization's resources
- To proactively identify and manage risks and to ensure the appropriate controls are in place.

Time commitment and expectation:

- The Board meets six to nine times a year; meetings are three-hours plus meeting preparation.
- Each Director also participates in one or two board committees that typically meet a minimum of quarterly (two to three hours) plus meeting preparation.
- The Board holds an orientation session and a one-day Retreat annually.

General competencies required of our Board members include:

- Prior governance knowledge and board experience
- Executive leadership
- Effective communication and collaboration

We are seeking new Board members who share our values and perspective on our communities, and who are passionate and have a strong commitment to Yee Hong Centre's mission and vision. Board members inspire the organization to live its values, which include diversity, equity and inclusion. Lived experience of seniors care is an asset. People with skills and experience in some or all of the following areas are encouraged to apply:

- Real estate development financing
- Joint ventures and partnership arrangements
- Non-Profit and For-Profit continuum of seniors care - long-term care, independent living, health care and community services
- Legal
- Technology and innovation
- Quality and safety
- Risk management
- HR/Labour relations
- Finance
- Stakeholder relations

Yee Hong offers an exciting opportunity for individuals to be part of an organization committed to culturally inclusive, accessible, safe, quality and sustainable seniors care and supports.

Only candidates selected for an interview will be contacted and invited to an in-person or virtual interview (approximately 1 hour).

To apply, please submit your cover letter and resume no later than April 30, 2022 to:

Board Chair, Yee Hong Centre for Geriatric Care
c/o Vivian Ng, Executive Secretary
2311 McNicoll Avenue
Scarborough, Ontario M1V 5L3
Email: Vivian.Ng@yeehong.com